

CONFLICT RESOLUTION

Worksheets for Kids



Conflict Scenario

Tim and Ellis want to read the same book

CONFLICT RESOLUTION STRATEGY	WHAT IT MEANS	EXAMPLE
COLLABORATING	You want to find the solution that works best for you but you also want to make sure you take into consideration the other person's needs	<ul style="list-style-type: none"> they read it together they check if either of them would prefer a different one they look for a second copy
COMPETING	You want to do whatever works for you, and you are not interested in how that works out for others	<ul style="list-style-type: none"> they run through the library to snatch it first
COMPROMISING	You want to find the solution that works best for all sides involved, even if it is not your number one preference	<ul style="list-style-type: none"> they take turns and play rock-scissors-paper to decide who reads it first.
AVOIDING	You don't like arguments so you just move away from the problem	<ul style="list-style-type: none"> Tim gives up and doesn't even make it to the library
ACCOMODATING	You don't voice your opinion and accept whatever solution is presented to you, even if you don't like it	<ul style="list-style-type: none"> Ellis decides to take it home, and Tim accepts without discussing other options

BIG PROBLEMS VS SMALL PROBLEMS AND HOW TO DEAL WITH THEM

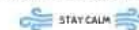
TYPE OF PROBLEM	EXAMPLES	HOW TO DEAL WITH THEM
BIG PROBLEMS		
MEDIUM PROBLEMS		
SMALL PROBLEMS		

CONFLICT RESOLUTION IDEAS:

Ask for help, negotiate, compromise, avoid the problem (check the previous worksheet for some examples of these strategies)

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CONFLICT RESOLUTION STEPS



STAY CALM

WHAT IS THE CONFLICT?

LISTEN / UNDERSTAND BOTH SIDES

_____ 'S SIDE	_____ 'S SIDE
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POSSIBLE SOLUTIONS

DOES IT WORK FOR ME?	POSSIBLE SOLUTIONS	DOES IT WORK FOR ME?
YES NO	_____	YES NO
YES NO	_____	YES NO
YES NO	_____	YES NO
YES NO	_____	YES NO

WHAT WORKS FOR BOTH?

PROS	CONS
_____	_____
_____	_____
_____	_____
_____	_____

WHY-WHY OR COMPROMISE? BEST POSSIBLE SOLUTION

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